



Alpha Training and Hawthorn Farm  
Equal Opportunities Policy

Date of authorisation: August 2020  
Author / Reviewer responsible: HAYLEY BODEN  
Reviewed by: MICHELLE HOWDLE  
Last amended: August 2019  
Date of next review: August 2021

Alpha Training will provide equal opportunities for all learners.  
No learner will be discriminated against regardless of:

- Gender
- Race
- Origin
- Age
- Creed
- Sexual Orientation
- Nationality
- Employment Status
- Marital Status
- Any Disability

Alpha Training aims to promote these practices to ensure that this policy will illuminate any unfair discrimination, indirectly or directly.

Alpha Training's aims are as follows:

- Our candidate's will be made aware of all policies and procedures
- Health and Safety will be optimised and followed at all times
- Our teaching environment will be conducive for learning and will be equipped with all suitable teaching material needed to obtain the appropriate qualification and will reflect the diversity of the candidates.
- Practical teaching will be carried out in a fully functioning salon which will enable full use of all hairdressing equipment, tools and products.
- Consideration will be given to candidates by providing the correct environment when being assessed and tested.
- All oral and written tests will be fair and easily understood.

In order to effectively implement this policy, Alpha Training will:

- Encourage students to discuss any discriminating issues without fear of reprisal
- Encourage good working/student relationships and allow time for working through any of these issues
- The policy statement will be issued to all staff and Internal and External Verifiers and will be available for all students.
- One member of staff will be responsible for implementing or changing the policy. Hayley Boden (Centre Manager)